



# Ngāhinapōuri Golf Club

## Code of Conduct Policy

### Values:

Ngāhinapōuri Golf Club knows everyone involved in golf is here because of a shared passion for the sport and care for the people involved. Ngāhinapōuri Golf Club aims to provide a safe, inclusive, and enjoyable environment for everyone involved in its activities. People are expected to show respect and courtesy in their interactions with others.

Everyone involved in golf joins with good intentions, and we are all expected to do our part responsibly and to comply with our policies and rules.

### Purpose:

This code aims to:

- Provide guidance on the behaviour expected of all people when participating in Ngāhinapōuri Golf Clubs activities.
- Support an inclusive environment where all people are treated with dignity, respect, and courtesy.

### Application:

This code applies to anyone involved in Ngāhinapōuri Golf Club including members, participants, volunteers, employees, visitors, and families of participants.

### Expected Behaviours:

Everyone is expected to:

- Act in good faith towards Ngāhinapōuri Golf Club
- Show commitment to Ngāhinapōuri Golf Club's purpose.
- Follow the principles of fair play and encourage others to do the same.
- Respect the rights, dignity, and value of others.
- Be considerate and treat everyone fairly and equally.
- Be a positive role model.
- Behave professionally, responsibly, and ethically always.



- Not behave in a way that is discriminatory, bullying, harassing, racist, sexist, violent, abusive, or otherwise inappropriate towards others, in person or online.
- Ensure safe and healthy practices as all times.
- Not behave in a way that is intimidating to others including the use of inappropriate language, becoming intoxicated or aggressive.
- Not behave in a way that damages the good name of Ngāhinapōuri Golf Club

### **Participants:**

- Play competitively and fairly.
- Play by the rules of golf.
- Be humble in both success and defeat.
- Be respectful and cooperative with referees and team managers.
- Condemn unsporting behaviour and encourage respect for competitors.
- Care for our course by repairing divots and pitch marks.

### **Reporting a Breach:**

Individuals who wish to report a breach of this policy should address the issue with the person involved and if the issue cannot be solved the breach should be reported to the Club Committee.